

## **Safety, Health & Security Policy**

All Halcyon Tankers operations will be carried out with due regard for the Safety & Health of all persons involved. The Management will provide equipment that is suitable for the specified purpose and the relevant training to operate such equipment.

Health & Safety will feature as a priority when tendering for, planning and carrying out all work activities.

There will be communication with customers and all interested parties to ensure that the work activities are not only meeting the requirements related to Health & Safety, but so Halcyon Tankers can be seen as a Leader in safe operations.

Through the implementation of this policy and associated procedures, the aim is to have a safe workplace for all.

Security within the business is managed to ensure that both legal requirements and 'best practice' is integrated. Security includes the protection of personnel as well as assets and customer property.

This policy will be reviewed periodically by the Directors to ensure it continues to reflect and meet the objectives of the business.

Ian Elliott

Managing Director



Date 2nd January 2026